



Reference: IND/09

09IND067
26th January 2009

To: All Member Associations

Dear Sirs,

**Request for Mutual Assistance by the Finnish Pilots' Association (FPA)
Against Finnair**

We have been informed by The Finnish Air Line Pilots' Association (SLL), part of the FPA, that negotiations concerning the Finnair pilot's collective agreement have not been successful. Unresolved issues include pensions, a reduction in benefits, removing benefits from new employees, outsourcing and the allowing of unlimited wet leasing. The pilots of Finnair commenced an overtime ban on the 24th of January and strikes are planned for the 11th, 13th, 16th, 18th and 20th of February.

SLL is therefore requesting the following Mutual Assistance Policies:

- Request for Ban on Extra Flights and/or Capacity** (I Manual, Paragraph 2.4.1.3)
- Request for Ban on Wet Leasing** (I Manual, Paragraph 2.4.1.4)
- Request for Recruitment Ban** (I Manual, Paragraph 2.4.2)
- Assistance to Pilots Stranded Away from Home Base** (I Manual, Paragraph 2.4.4)
- Request for Denial of Cockpit Crew Contracting** (I Manual, Paragraph 2.4.5)

SLL will keep IFALPA and Member Associations informed of any further developments concerning this dispute.

Thank you for your co-operation.

Yours faithfully,

Captain Georg Fongern
Executive Vice-President
Professional Affairs

PS

The Finnish Air Line Pilots Association would appreciate any information from MA's regarding wet-lease enquiries from Finnair.

Please submit this information to hallitus@sllpilots.fi